B"H - 22 Iyar 5743

Tal'Or Bar-Shank
241 Sullivan St. 1C
New york, N.Y. 10012

Dear Steve:

On the 14th of March three members of the coordinating committee met (Bob Bouchard, Ronald Johnson, and myself) here in NYC to talk about how to start the ball rolling for next Oct. in St. Paul. I said that I would contact the members of the organizational task force to see if, 1) they have met, 2) have they seen the minutes of the Atlanta meeting, 3) Do they have or know of contacts in St. Paul---- has work begun on mailing permit, etc. 4) has any work been started on the By-Laws, 5) The Minutes, 6) also, and maybe most important right now-- stationery. Has anyone thought of a heading or logo for the stationery that we will need, and soon. 7) Last but not least, the three of us agreed that we would like to get a copy of the Atlanta minutes.

I know that I should have sent this off earlier, but between the flu and the Passover Holiday I have delayed this letter. For this I ask forgiveness but our next meeting will be on the 14th of April. Which doesn't give much time for an answer. So, if you give me a call, I will call you back and this way the bill won't kill us. 212-777-3957. Any evening after 6 P.M. till 11:30 P.M. but not on the Shabbat, friday sundown to saturday sundown. If I am out at the Gym my lover will take a message and I'll be glad to call you back.

I look back with great fondness on the dinner we had together in Atlanta, and I hope we can do it again in St. Paul.

With G-d's blessing, shalom. 5/4/83 CE

cc: Archives L/GIA
C/O Wingspan 100 N. Oxford
St. Paul Mn. 55104

May 19, 1988

Hi Gang!

A secretary I am not, so though you have the mailing/contact list it is not in alpha order. But, at least you have it.

For those of you unable to find us, those of us who did manage to come together in crowded Piedmont Park had a great time! Plenty of food and great company. We'll definitely have to come up with a better system than the balloons. Between kids stealing them and "adults" popping them, they didn't last more than a couple of hours

Coming up next:

5/21 11am Racism caucus meeting with ALFA women
1020 Dekalb Ave, Atlanta

5/28 Cook out at Stallyon and Diane's. Call them for details and directions.

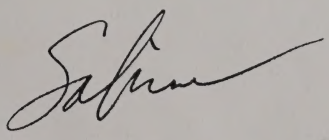
5/29-30 Names Project Quilt at World Congress Center. 9am-11pm both days. Volunteers are still needed. Call AID Atlanta for information on how you can help.

6/5 4pm AALGA MONTHLY MEETING Quaker House
1384 Fairview Ave, NE (Little Five Points Area).

6/10 6:30- ? Women Of Color Potluck at Sabrina's.
All women welcome, so bring your friends.

If you are interested in being part of an on-going Lesbian mother's support group, contact Stallyon Kenny.

I'm looking forward to seeing all of you again over the next few weeks,
In Love and Sisterhood, Sabrina Sojourner



WOMEN OF COLOR CONTACT LIST:

Sabrina Sojourner
1828 Almeta Avenue, NE
Atlanta, GA 30307
378-6979

Sandy Enos
1931 Yorktown Circle
College Park, GA 30349
997-6971

Diana "DiDi" Moore
2601 Laurice Court
Decatur, GA 30034
243-4827

Jacquelyn Solomon
3640 Nanon Drive, SW
Atlanta, GA 30331
344-6455

Mary Ann Stephens
6957 Roswell RD, NE
Atlanta, GA 30328
392-0172

Cynthia Cole
1730 Emerald Ave, SW
Atlanta, GA 30310
758-9206

Susan Chu
128 Clarion Avenue
Decatur, GA 30030
373-7066

Lynn Simms
2498 White Oak Drive
Decatur, GA 30032
284-4315

Benita McShan
212 Adair ST #C-2
Decatur, GA 30030
371-1385

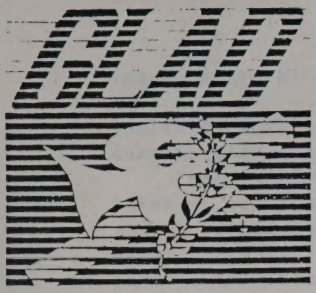
Carla Ross
2579 Country Club Drive
Conyers, GA 30208
929-8983

Carolyn J. Mobley
70 Spruce Street #15
Atlanta, GA 30307
577-7347

Diane Sudler/ Stallyon Kenny
4300 York Road
College Park, GA 30337
762-7018

Sandy Lark
1177 Wyland Drive
Atlanta, GA 30310
758-5534

Julia Padilla-Parker
1421 Bubbling Creek Road, NE
Atlanta, GA
455-0911



P.O. Box 401
Montgomery, AL
36101
205/264-7887

Dear GLAD Churches,

As the season of pastoral contract renewal approaches, I thought it might be useful to pass on a less stressful process for the writing and maintenance of a contract. The UFMCC By-Laws, Article V, B, 1, d, (1-4), provide for the cessation of relationship between pastor and congregation; therefore, pastoral contracts do not need to duplicate or to provide for an alternate method for the ending of that relationship. Example: Language stating or implying "length of service/contract" creates a need to vote to re-hire or to discontinue by non-renewal.

Having said that, "What do contracts provide?"

Rev. Elder Don Eastman and I have discussed this fairly thoroughly and the following is my understanding:

"The contract" should primarily state a description of how the pastor's role will facilitate the church meeting its stated goals. Depending on the local congregation and pastor, this language may be very task-specific or general in nature. /"The church office will be opened twelve hours @ week," or "The pastor will be in the church office Monday-Thursday from 12:30-4:00 p.m./

This type of description can be altered as goals are met or changed. A copy of the church's goals may be useful as an attachment, not as an implication that these goals are the sole responsibility (by any means) of one person, but as guidance for the pastor's review.

The Compensation sectioin can include items like time off (vacation, sick days, paid leave, retreats, schooling, etc.), specific "care of pastor" goals that the congregation has set (allows for two-party responsibility for goals), and whatever other specifics the congregation may offer that are not financially based.

Financial compensation is set by the budgetary process at the annual/semi-annual congregational meeting. Dynamically, it might save alot of energy if the description review were separated from the budgetary process (one issue per semi-annual congregational meeting).

Licensed and ordained clergy are in a separate tax category all by themselves. They are eligible for tax-exemption for a lot of items that other people are not. It will help the congregation to maximize the pastor's salary is the Treasurer/Finance Committee/Board of Directors will purchase the Clergy Tax Guide (available at Cokesbury & other church services bookstores) and utilize it in forming the financial package.

Using the completed, approved church budget as an attachment to the contract will sufficiently bind the "intent to pay" portion of a standard "contract". Reference to "Attachment A, B..." within the document of the contract will connect the two.

Either the introductory or closing paragraph may need to reflect the understanding that this is a 3-party contract between the pastor, congregation, and God. The "call of God," as heard by pastor and congregation when a relationship is begun does not normally (i.e. read "rarely) come with an effective "closing" date. Most research on church growth

indicates that it takes seven to ten years for the relationship of pastor-congregation-community to reach its effectiveness/efficiency stride.

Functionally, these changes in thought and process should remove some inherent tensions: Since we've begun the issuance of contracts, the annual congregational meeting has been established as the time for a "vote of confidence" process that is potentially very damaging to all parties involved. It has also created a distraction from the task of ministry because attention is being paid to whether or not everyone's still "in love." The informal, uncontrolled evaluation that may be bred by the time-bound contract may be one of the congregation's worst moments.

With this new process, evaluation should be more defined and more constructive as it is guided by the goal-reaching process. It will also create occasion for all parties to accept responsibility and credit for the activity of the church ("We didn't reach our mission goal because we over-emphasize/concentrated on...")

There may be missing pieces in this thought process. If you can find a natural gliche in the system, please let me know. If your congregation has found a way to enable a positive contracting and evaluating process, send it to me and I'll distribute it as another tool for good stewardship of people.

This letter may help guide you as you formulate your future. I have enclosed no sample forms intentionally; GLAD has great diversity and creativity. I don't want to stifle that...God will guide us as we create what we need.

May God bless you as you covenant with one another and with God!

In Service with You,

Mary M. Moore
District Coordinator

Carolyn,

Hope all is well for you! If you're still interested in traveling to some of our more needy churches, please let me know.

Take care of yourself —

D.

Monday 6/27/94

Carolyn –

I'm about to wear your tape out! Lucia's Gardens doesn't carry it, and I don't want to give it back until I can get one of my own! (But I will if you ask.) Do you know where I can buy one? Or any others of hers?

I've made my goddess. I can't wait to show her to you. She's drying now. Should be ready to fire in another few days. There's a Pottery Guild on Rice, and a woman there told me what kind of clay to get, + where, + said she'd fire it. I have lots more clay if you want some.

I have some items to share (enclosed):

Tape - Native American chants. Good stuff, except they're sung by men. Enjoy!

New Moon Rising } Not what I was looking for;
Woman of Power } keep or pass along.

Sage Woman - GOOD STUFF! The Spring issue is a loaner + I'd like it back at some point. The Summer one you can keep; I subscribed + they sent me a duplicate.

Study Group is next week (Wed. 7/6), but I remember you said you'd be visiting family. Will miss you, but look forward to having you with us in August.

Oh, yes, also am enclosing copies of my petition. Copy and pass around freely, + return to me or to the address on the petition before August 26.

I hope things are going well at MCCR. I may drop in for a visit one of these days.

Let's do lunch again when you get back from your trip.

Blessed be!

-Liz

CITIZENS AGAINST VIOLENT CRIME
7515 Northside Drive, Suite 201
Charleston, South Carolina 29420

803-553-6497 FAX 803-797-0922

OPPOSITION PETITION

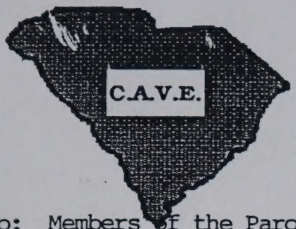
To: Members of the Parole Board
C/O CAVE-7515 Northside Drive #201
Charleston, South Carolina 29420
Re: John Henry Brown - **SCDC# 129372**
2nd Parole Hearing is **August 23rd 1994.**

On May 25th 1985, Brown **abducted** his female victim **from the streets** of Charleston City as she was **leaving** from work. He drove to Barnwell County where he **repeatly raped** this young women; driving to a wooded area where he **tied** this victim to a **tree, choked** her & began **beating** her in the **head** with a **metal** table leg. His last comment was..."You're just not **killable**,are you?"...Brown then walked away leaving this **brutally beaten** young women still **tied** to a tree.

In September 1985, Brown plead **guilty** to **Kidnaping & Assault & Battery W/I to Kill.** Two counts of **Criminal Sexual Conduct** were **dropped** for his guilty **plea.** Judge Bristow sentenced him to **LIFE** plus **20 years;** including time served-Brown has spent **less than 9 years** in prison on his LIFE plus 20 year sentence.

In 1993-Brown was one of **600** inmates that won a lawsuit against the 1986 OMNIBUS CRIME BILL and therefore will be **eligible** for a parole hearing every **year.**

We request that John Henry Brown be **denied** parole.



CITIZENS AGAINST VIOLENT CRIME
7515 Northside Drive, Suite 201
Charleston, South Carolina 29420

803-553-6497 FAX 803-797-0922

OPPOSITION PETITION

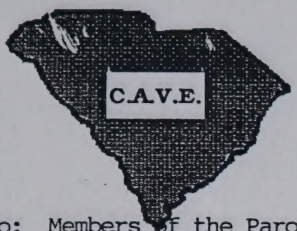
To: Members of the Parole Board
C/O CAVE-7515 Northside Drive #201
Charleston, South Carolina 29420
Re: John Henry Brown - **SCDC# 129372**
2nd Parole Hearing is **August 23rd 1994.**

On May 25th 1985, Brown **abducted** his female victim **from the streets** of Charleston City as she was **leaving** from work. He drove to Barnwell County where he **repeatly raped** this young women; driving to a wooded area where he **tied** this victim to a **tree, choked** her & began **beating** her in the **head** with a **metal** table leg. His last comment was..."You're just not **killable,**are you?!"...Brown then walked away leaving this **brutally beaten** young women still **tied** to a tree.

In September 1985, Brown plead **guilty** to **Kidnaping & Assault & Battery W/I to Kill.** Two counts of **Criminal Sexual Conduct** were **dropped** for his guilty **plea.** Judge Bristow sentenced him to **LIFE** plus **20 years;** including time served-Brown has spent **less than 9 years** in prison on his LIFE plus 20 year sentence.

In 1993-Brown was one of **600** inmates that won a lawsuit against the 1986 OMNIBUS CRIME BILL and therefore will be **eligible** for a parole hearing every **year.**

We request that John Henry Brown be **denied** parole.



CITIZENS AGAINST VIOLENT CRIME
7515 Northside Drive, Suite 201
Charleston, South Carolina 29420

803-553-6497 FAX 803-797-0922

OPPOSITION PETITION

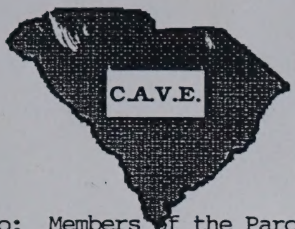
To: Members of the Parole Board
C/O CAVE-7515 Northside Drive #201
Charleston, South Carolina 29420
Re: John Henry Brown - **SCDC# 129372**
2nd Parole Hearing is **August 23rd 1994.**

On May 25th 1985, Brown **abducted** his female victim **from the streets** of Charleston City as she was **leaving** from work. He drove to Barnwell County where he **repeatly raped** this young women; driving to a wooded area where he **tied** this victim to a **tree, choked** her & began **beating** her in the **head** with a **metal** table leg. His last comment was..."You're just not **killable**,are you?"...Brown then walked away leaving this **brutally beaten** young women still **tied** to a tree.

In September 1985, Brown plead **guilty** to **Kidnaping & Assault & Battery W/I to Kill.** Two counts of **Criminal Sexual Conduct** were **dropped** for his guilty **plea.** Judge Bristow sentenced him to **LIFE** plus **20 years;** including time served-Brown has spent **less than 9 years** in prison on his LIFE plus 20 year sentence.

In 1993-Brown was one of **600** inmates that won a lawsuit against the 1986 OMNIBUS CRIME BILL and therefore will be **eligible** for a parole hearing every **year.**

We request that John Henry Brown be **denied** parole.



CITIZENS AGAINST VIOLENT CRIME
7515 Northside Drive, Suite 201
Charleston, South Carolina 29420

803-553-6497 FAX 803-797-0922

OPPOSITION PETITION

To: Members of the Parole Board
C/O CAVE-7515 Northside Drive #201
Charleston, South Carolina 29420
Re: John Henry Brown - **SCDC# 129372**
2nd Parole Hearing is **August 23rd 1994.**

On May 25th 1985, Brown **abducted** his female victim **from the streets** of Charleston City as she was **leaving** from work. He drove to Barnwell County where he **repeatly raped** this young women; driving to a wooded area where he **tied** this victim to a **tree, choked** her & began **beating** her in the **head** with a **metal** table leg. His last comment was..."You're just not **killable**,are you?"...Brown then walked away leaving this **brutally beaten** young women still **tied** to a tree.

In September 1985, Brown plead **guilty** to **Kidnaping & Assault & Battery W/I to Kill.** Two counts of **Criminal Sexual Conduct** were **dropped** for his guilty **plea.** Judge Bristow sentenced him to **LIFE** plus **20 years;** including time served-Brown has spent **less than 9 years** in prison on his LIFE plus 20 year sentence.

In 1993-Brown was one of **600** inmates that won a lawsuit against the 1986 OMNIBUS CRIME BILL and therefore will be **eligible** for a parole hearing every **year.**

We request that John Henry Brown be **denied** parole.

Vickey M. Gibbs
1014 Portsmouth Drive
Pearland, Texas 77584

Just a reminder, our next Diversity meeting is Saturday April 04, 1998 from 9:00 until Noon. We will continue working on our Mission Statement. For those of us who haven't turned in your mission statements please bring them on Saturday. Please reminder your Angel!

One in the Spirit,

Vickey

2-24-5

Carolyn + Adrian

Our mothers (C+H) rest in Heaven and all I can offer, are my prayers.

Carolyn our Father in heaven had a plan, now we honor them all.

Take care of yourself stay beautiful, cheerful and loving as always.

I love you ladies and you're always in my thoughts, Love & prayers.

Su amiga para vida.

Helen Guzman

As high as the sky is above the earth, so great is his love for those who honor him.

PSALM 103-11

The Way of the Cross

MR 05

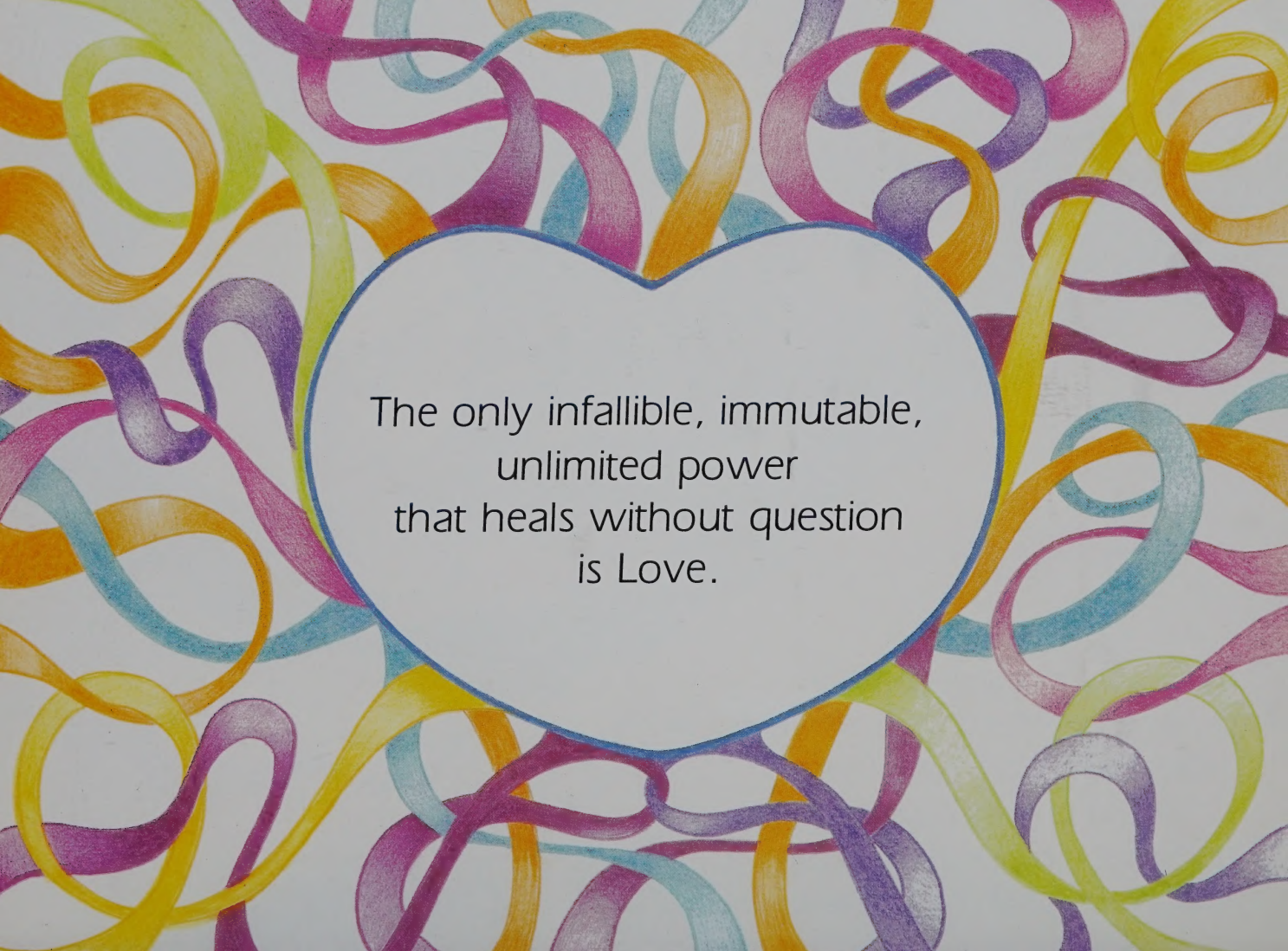
Art by
05
MJ

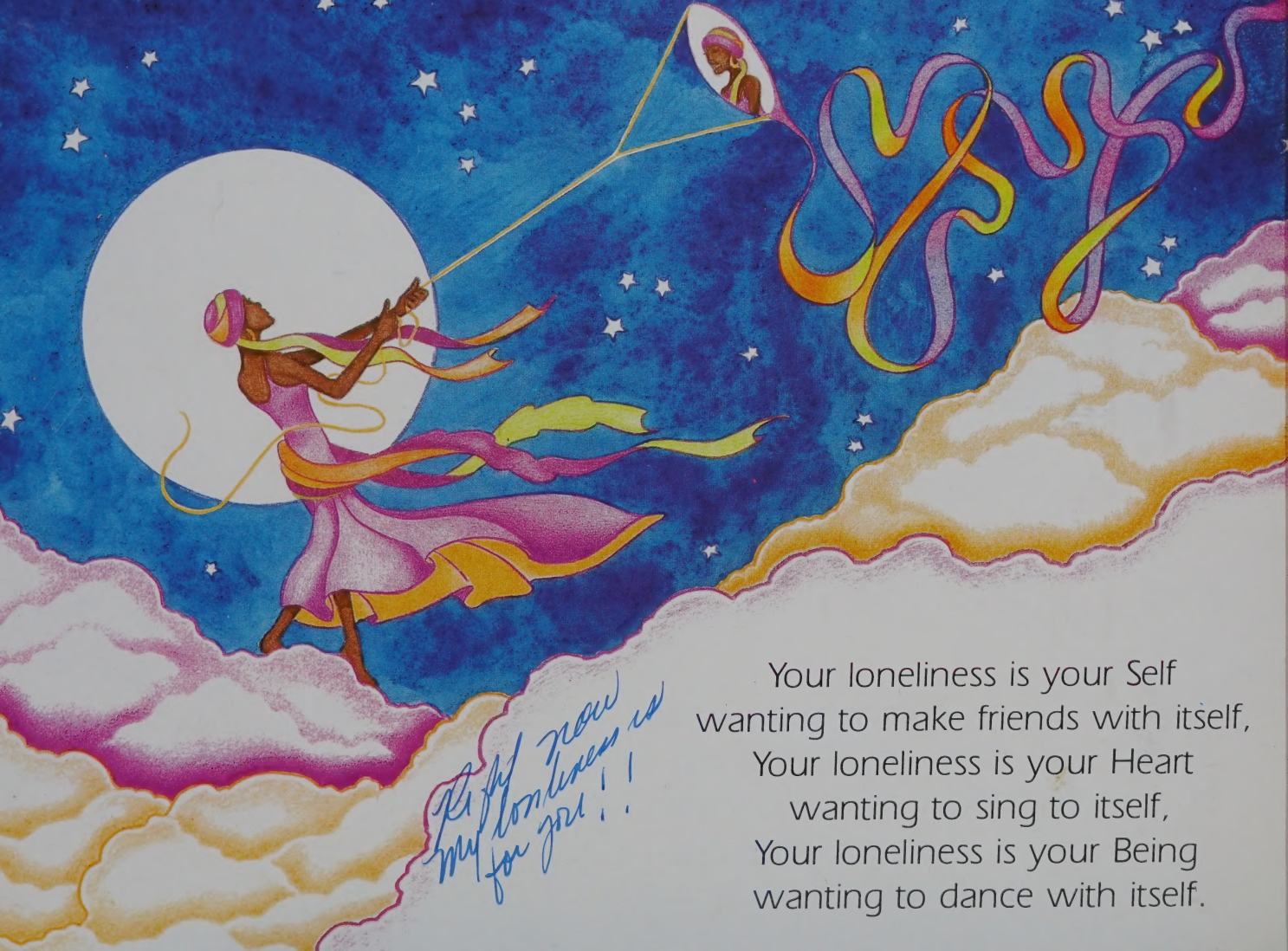
There is no one to compare yourself to,
and no one to compete with.
There never was.
When the Rose and the Lotus
are side by side,
is one more beautiful than the other?

Love you!

Sugar

8/25/90


The only infallible, immutable,
unlimited power
that heals without question
is Love.



Your loneliness is your Self
wanting to make friends with itself,
Your loneliness is your Heart
wanting to sing to itself,
Your loneliness is your Being
wanting to dance with itself.

When you know
you are doing your very best
within the circumstances of your existence,
applaud yourself.